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Information on strategic and organizational development at Uniper Anlagenservice GmbH, Uniper Technologies GmbH and Uniper Technologies Ltd.

11.October 2021

Dear Sirs,

we want to take this opportunity to inform you about the plans Uniper announced for its Engineering business on October 7, 2021, which includes the legal entities Uniper Technologies Ltd. in Ratcliffe, UK, Uniper Technologies GmbH and Uniper Anlagenservice GmbH in Germany, as well as their respective subsidiaries.

In line with Uniper's strategic priorities on decarbonization and green customer solutions, the Uniper SE Board of Management has taken planning decisions to focus the group's engineering activities on customer offers around Hydrogen, Renewable Energies, Industrial Customer Solutions (ICS) and Net Zero Solutions as well as Uniper's own assets. This is to provide Uniper's customers with a clear strategic focus and a holistic approach in these areas going forward.

In order to achieve this new strategic focus, it is therefore planned to discontinue the service business in the conventional sector and limit it to engineering services for operators of nuclear facilities as another new strategic business field. Overall, the implementation of these plans will result in organizational changes and the divestment of individual Uniper business activities.

Amongst other changes, it is planned to close Uniper Anlagenservice GmbH in Gelsenkirchen and to sell Power Engineering Services in the UK, which is also active as a service provider in the conventional sector. The closure of the Engineering Academy in the UK is also planned. Furthermore, the engineering competences within the Group will be further bundled and repositioned in order to better meet the strategic objectives described above.

What are the implication to you as a Uniper partner?

There is no immediate impact on our existing relationship. Contractual agreements will remain unchanged for the time being, and all ongoing projects will be finalized as



contractually agreed or via suitable alternative arrangements to be agreed. You can continue to rely on us. Moreover, we would like to assure you that the restructuring will be implemented carefully in a way that meets our business partners' expectations.

Depending on the specific activities we co-operate on, your legal contract partner may change at some point from 2022. For engineering activities that Uniper plans to discontinue, we may not be taking on new business beyond a given date – please discuss this with your respective Uniper contact. They would be happy to answer any questions you may have about our new Engineering strategy and will approach you on any individual impact these changes may have on our relationship.

We thank you again for choosing Uniper as a partner, and are looking forward to continuing to work with you in the aforementioned areas of decarbonization and green customer solutions.

Kind regards

Markus Bagert
CEO
Uniper Technologies GmbH

Maciej Brzoskowski
CEO
Uniper Anlagenservice GmbH

*** this letter has been typed and is legally valid without signature***